

	Anti-Discrimination and Anti-Harassment (Equality, Diversity and Inclusion) Policy	Document No:	POL-24
		Publishing Date:	17.05.2019
		Revision Date:	25.03.2024
		Revision No:	05

AGU is committed to providing a fair, equal, free, respectful environment free from all forms of discrimination, including gender-based inequality to live, work, and study. In this context, AGU has prepared this policy document to show its determination to carry out its education, research, and societal contribution activities by considering this situation. For this purpose, under the legal law and university policy, any employee, manager, consultant, guest, student, invitee, or supplier of goods and services may be treated as such by race, color, gender (including sexual harassment and pregnancy), sexual orientation, gender identity, ethnicity or prohibits harassment or discrimination against any person based on national origin, religion, age, disability or veteran status. At the same time, no employee, manager, consultant, guest, student, guest, supplier of goods or services, provided that there is no abuse, is restricted for his/her complaint of discrimination or sexual harassment or is a witness in an investigation of discrimination or sexual harassment and may not be subjected to acts such as restraint, interference, coercion or retaliation due to his/her presence as a witness.

Identified cases of discrimination, harassment, and retaliation for response are met with appropriate disciplinary action, including expulsion from the university.