 ABDULLAH GÜL ÜNİVERSİTESİ	AGU Employment Policy on Forced Labor, Modern Slavery, Human Trafficking, and Child Labor	Document No:	POL-08
		Publishing Date:	20.05.2019
		Revision Date:	20.09.2024
		Revision No:	04

1. Policy Statement

Abdullah Gül University (AGU) is committed to upholding human rights across all employment and business practices, maintaining a strict zero-tolerance stance toward forced labor, modern slavery, human trafficking, and child labor. This policy supports AGU’s dedication to creating an ethical, safe, and fair working environment for all individuals, in alignment with both national laws and international labor standards.

2. Legal and Ethical Compliance

AGU adheres to of the national law,

- [Constitution of the Republic of Türkiye](#) Article 18, which states, “No one shall be forced to work. Forced labor is prohibited.”

Additionally, AGU aligns with international standards, including:

- **ILO Convention No. 29** on Forced Labor, which aims to eliminate all forms of forced or compulsory labor,
- **ILO Convention No. 105** on the Abolition of Forced Labor, reinforcing prohibitions on forced labor for economic or social purposes, and
- **ILO Convention No. 182** on the Worst Forms of Child Labor, which protects against child exploitation and abuse.


As a signatory to the UN Global Compact, AGU further commits to its 10 Principles, which include prohibiting forced labor (Principle 4), child labor (Principle 5) and supporting internationally proclaimed human rights.

3. Scope and Application

This policy applies to all AGU staff, contractors, suppliers, and associated organizations. AGU is committed to implementing these standards across its operations, actively working to prevent forced labor, modern slavery, human trafficking, and child labor within all university activities and affiliated partnerships.

4. Commitments and Measures

- **Zero Tolerance:** AGU enforces a zero-tolerance policy against forced labor, modern slavery, human trafficking, and child labor in all departments, partnerships, and supply chains.
- **Due Diligence and Audits:** AGU conducts regular risk assessments and supplier sustainability assessment audits across its supply chains and operations to identify and address any risks associated with forced labor or human trafficking.

 ABDULLAH GÜL ÜNİVERSİTESİ	AGU Employment Policy on Forced Labor, Modern Slavery, Human Trafficking, and Child Labor	Document No:	POL-08
		Publishing Date:	20.05.2019
		Revision Date:	20.09.2024
		Revision No:	04

- **Training and Awareness:** Training sessions are held regularly to educate AGU employees on recognizing, reporting, and preventing forced labor, human trafficking, and child labor, in line with the principles outlined in ILO Conventions.
- **Reporting and Response Mechanisms:** Any concerns related to forced labor, human trafficking, or child labor can be reported through AGU's secure and confidential platform at <https://feedback.agu.edu.tr/> . Reports are investigated promptly, and appropriate actions are taken to uphold AGU's zero-tolerance policy.

4. Policy Review and Transparency

This policy was last updated in 2023 and is publicly accessible to ensure transparency. AGU commits to periodic reviews of this policy, in line with emerging best practices and legal requirements, to maintain ethical standards and human rights protections across its community and operations.