

 ABDULLAH GÜL ÜNİVERSİTESİ	Human Resource Policy	Document No:	POL-04
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1. Purpose

As a public university, Abdullah Gül University (AGU) is dedicated to advancing science and contributing to society through innovative research and contemporary education. To achieve this goal, AGU prioritizes diversity, with a strong focus on gender equality, ensuring equal rights and opportunities within its human resources processes.

2. Commitment to Employee Development and Satisfaction

AGU is committed to fostering an environment where employees can realize their potential. Through comprehensive human resources practices, AGU promotes continuous job satisfaction and provides support for personal and professional growth. The university emphasizes a supportive workplace that prioritizes employee well-being, satisfaction, and development.

3. Fair Advancement

AGU implements a robust system to enhance employee productivity and foster fair opportunities for career advancement. This system allows employees to progress within their roles based on merit, ensuring fairness and equality in promotions and professional growth.

4. Supportive Work Environment

AGU provides an encouraging work environment that promotes success and creativity. By offering suitable working conditions, the university empowers employees to excel and contributes to an atmosphere where innovation is valued.

5. Recognition and Personal Development

AGU supports its employees with performance-based empowerment, recognition, appreciation, and personal development initiatives. These practices are designed to reward accomplishments and encourage continued professional growth, allowing employees to feel valued and motivated in their roles.

6. Equity and Diversity

AGU's human resources processes are designed with a commitment to equity, inclusivity, and diversity. By actively promoting gender equality and other diversity factors, AGU ensures that all employees are treated fairly and have equal access to opportunities, fostering an inclusive workplace culture.

AGU's Human Resource Policy is aligned with its mission to support scientific excellence and societal impact, providing a foundation for a motivated, innovative, and inclusive workforce.